

8. NEZAPOSLENOST I ZAPOSŁJAVANJE

METODOLOŠKA OBJAŠNENJA

Izvori i metode prikupljanja podataka

Podaci o nezaposlenosti i zapošljavanju preuzeti su od Hrvatskog zavoda za zapošljavanje.

Podaci o nezaposlenosti i zapošljavanju temelje se na evidencijama koje prema zakonskim propisima vodi Hrvatski zavod za zapošljavanje. Pritom se nezaposlenom osobom smatra osoba koja je prijavljena Hrvatskom zavodu za zapošljavanje.

Evidencija o takvoj osobi počinje se voditi na dan prijavljivanja Hrvatskom zavodu za zapošljavanje, a prestaje se voditi kad se osoba zaposli, odjavi, izbriše iz evidencije (na osnovi zakonskih propisa) i u slučaju smrti. Instrumentarij za vođenje evidencije i prikupljanje podataka o nezaposlenim osobama jesu Radni listovi, koje ispunjava nezaposlena osoba prilikom prijave na Zavod i ostalih aktivnosti.

Evidencija o potrebama za radnicima vodi se na osnovi Prijave potrebe za radnikom, koju poslodavac dostavlja Hrvatskom zavodu za zapošljavanje.

Spomenute evidencije su izvor statističkih podataka o nezaposlenosti, zapošljavanju i slobodnim radnim mjestima. Statistički izvještaji su rezultat redovitih mjesečnih, tromjesečnih, polugodišnjih i godišnjih obrada podataka.

Podaci o broju nezaposlenih osoba prikazuju se sa stanjem posljednjeg dana u mjesecu. Godišnji prosjek izračunan je kao aritmetička sredina mjesečnih stanja u danoj godini.

Serije podataka – od siječnja 2004. krenulo se s novom serijom podataka, tj. s prikazom registrirane nezaposlenosti prema razini obrazovanja prema metodologiji Nacionalne standardne klasifikacije obrazovanja (NSKO) (NN, br. 105/01.), koja omogućuje međunarodnu usporedivost podataka o obrazovanju. Pritom se napustila dosadašnja klasifikacija prema razini stručne spreme (NKV, PKV, NSS, KV, VKV, SSS, VSS, VSS).

Definicije

Nezaposlenom osobom, prema Zakonu o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti (NN, br. 32 od 28. ožujka 2002. i br. 114 od 19. srpnja 2003.), smatra se osoba sposobna ili djelomično sposobna za rad koja je evidentirana u Hrvatskom zavodu za zapošljavanje kao nezaposlena osoba u dobi od 15 do 65 godina, nije u radnom odnosu i redovito se prijavljuje te ako:

- ne ostvari mjesečni primitak od pružanja usluga prema posebnim propisima ili ne ostvari mjesečni primitak, odnosno dohodak od druge samostalne djelatnosti prema propisima o porezu na dohodak koji je veći od najvišeg iznosa novčane naknade određenoga člankom 35. ovog zakona
- nema registrirano trgovačko društvo ili drugu pravnu osobu, odnosno nema većinski udio u trgovačkom društvu ili drugoj pravnoj osobi
- nema registrirani obrt, slobodno zanimanje ili djelatnost poljoprivrede i šumarstva
- nije osigurana kao poljoprivrednik prema propisima o mirovinskom osiguranju
- nije korisnik mirovine, osim korisnika mirovine koji ostvari pravo na invalidsku mirovinu na osnovi profesionalne nesposobnosti za rad
- nije redoviti učenik ili student
- aktivno traži posao i raspoloživa je za rad.

Novoprijavljeni radi zaposlenja su osobe koje su se prijavile Hrvatskom zavodu za zapošljavanje kao nezaposlene osobe u određenom razdoblju.

Zaposleni s evidencije Hrvatskog zavoda za zapošljavanje su osobe koje su se u određenom razdoblju zaposlile u zemlji ili inozemstvu, a bile su prijavljene Hrvatskom zavodu za zapošljavanje kao nezaposlene osobe.

UNEMPLOYMENT AND EMPLOYMENT

NOTES ON METHODOLOGY

Sources and methods of data collection

Data on unemployment and employment are obtained from the Croatian Employment Service.

Data on unemployment and employment are based on records kept by the Croatian Employment Service in line with current regulations. Unemployed person is considered a person registered with the Croatian Employment Service.

Unemployed person enters the register on the day of reporting to the Croatian Employment Service and is cleared from it when employed, unregistered, cleared from the records for legal reasons or dead. Data collection and keeping of records on unemployed persons are based on the Working Sheets of the unemployed filled in by the unemployed person at registry with the Service and other activities.

Records on the need for employees are kept on the basis of Labour Force Claims put to the Croatian Employment Service by enterprises or individual entrepreneurs.

The above said records are the source of statistical data on unemployment, employment and available working posts. Statistical reports result from the regular monthly, quarterly, half-year and annual data processing.

Data on unemployed persons are presented with the situation as on the last day of the month. Annual average is calculated as an arithmetic mean of monthly figures in a given year.

Data series – Since January 2004, a new data series has been started, that is, a presentation of registered unemployment by educational levels according to the methodology defined in the National Standard Classification of Education (NSKO) (NN, No. 105/01), which provides for the international comparability of data on education. In that process, the earlier classification by the level of professional attainment (unskilled, semi-skilled, basic school education, skilled, highly skilled, secondary school education, non-university college degree, university degree) has been abandoned.

Definitions

Unemployed person, according to the Employment Mediation Act and Unemployment Rights (NN, No. 32 of 28 March 2002 and No. 114 of 19 July 2003) is a person between 15 and 65 years of age, fully or partly capable of working, registered with the Croatian Employment Service as an unemployed person, having no regular job and reporting regularly, who is not in employment and under the following conditions:

- he/she hasn't made monthly earnings for providing a service in accordance with special regulations or gained income from other private activity in accordance with the income tax regulations, the amount of which is not higher than the highest amount of unemployment benefit in line with Article 35 of this Act,
- he/she is not the owner or the majority co-owner of a share in a trading company or other legal entity,
- he/she is not the owner of a registered craft, free lance, farming or forestry business,
- he/she is not a private insured person in agriculture according to the pension regulations,
- he/she is not a pensioner (the disability pension beneficiaries due to professional disablement are excluded),
- he/she is not a regular pupil or student,
- he/she is active job seeker and available for employment.

Newly registered unemployed persons are persons who have registered with the Croatian Employment Service as unemployed persons within a certain period of time.

Persons employed from the Croatian Employment Service are those who were registered with the Croatian Employment Service as unemployed persons for a certain period of time after which they got employed in the country or abroad.

Brisani s evidencije Hrvatskog zavoda za zapošljavanje su osobe koje u određenom razdoblju izlaze iz evidencije nezaposlenih zbog drugih razloga osim zaposlenja.

Prema članku 11. Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti, osoba se briše iz evidencije, odnosno evidenciju o nezaposlenosti osobi Zavod prestaje voditi ako ta osoba:

- zasnjuje radni odnos
- ostvari mjesečni primitak od pružanja usluga prema posebnim propisima ili ostvari mjesečni primitak, odnosno dohodak od druge samostalne djelatnosti prema propisima o porezu na dohodak koji je veći od najvišeg iznosa novčane naknade određenog člankom 35. ovog zakona
- obavlja posao bez potvrde ili ugovora odnosno rješenja na osnovi kojeg radi
- registrira trgovačko društvo ili drugu pravnu osobu, odnosno stekne većinski udio u trgovačkom društvu ili drugoj pravnoj osobi
- registrira obrt, slobodno zanimanje ili djelatnost poljoprivrede i šumarstva
- postane poljoprivredni osiguranik prema propisima o mirovinskom osiguranju
- ispuni uvjete za prijevremenu starosnu mirovinu ili starosnu mirovinu odnosno ostvari obiteljsku mirovinu ili ostvari invalidsku mirovinu zbog opće nesposobnosti za rad
- postane redoviti učenik ili student
- nastupi na odsluženje vojnog roka
- nastupi na izdržavanje kazne zatvora duže od 6 mjeseci
- navršiti 65 godina života, ako ispunjava uvjete za mirovinu prema bilo kojoj osnovi
- bude uključena u program obrazovanja od strane Zavoda do isteka tog programa
- odbije se uključiti u obrazovanje na istom stupnju stručne spreme koje je organizirao i troškove snosi Zavod radi povećanja njene mogućnosti zapošljavanja ili ako bez opravdanog razloga prekine, odnosno ne završi obrazovanje
- ne javi se Zavodu u dva uzastopna mjeseca, a ne obavijesti Zavod o opravdanim razlozima nejavljanja
- ne ispunjava uvjete o aktivnom traženju posla i raspoloživosti za rad u skladu s člankom 8. spomenutog zakona
- odjavi se s evidencije
- ne prihvati ponuđeno zaposlenje u okviru stečene stručne spreme i radnog iskustva ili svojim postupanjem prouzroči odbijanje zaposlenja od strane poslodavca u skladu s odredbama članka 11. stavka 2. spomenutog zakona.

Osobe koje prvi put traže zaposlenje su one nezaposlene osobe koje nisu bile u radnom odnosu.

Broj nezaposlenih osoba po djelatnostima odnosi se na one nezaposlene osobe koje su prije prijavljivanja Hrvatskom zavodu za zapošljavanje bile zaposlene u određenim djelatnostima prikazanim prema NKD-u 2002. Pritom se kao kriterij uzima posljednje zaposlenje.

Korisnici novčane naknade su one nezaposlene osobe koje za vrijeme nezaposlenosti primaju novčanu naknadu.

Prema odredbama Zakona o posredovanju pri zapošljavanju i pravima za vrijeme nezaposlenosti, pravo na novčanu naknadu stječe nezaposlena osoba koja u trenutku prestanka radnog odnosa ima najmanje 9 mjeseci rada u posljednja 24 mjeseca te ako se prijavi Zavodu i podnese zahtjev u roku 30 dana od dana prestanka radnog odnosa.

Pravo na novčanu naknadu ostvaruje i nezaposleni hrvatski branitelj prema Zakonu o pravima hrvatskih branitelja iz Domovinskog rata i članova njihovih obitelji (NN, br. 108/96., 94/01.).

Slobodna radna mjesta odnosno potrebe za radnicima poslodavci prijavljuju Hrvatskom zavodu za zapošljavanje. Prijavljene potrebe objavljuju se u biltenima slobodnih radnih mjesta i na internetskoj stranici Hrvatskog zavoda za zapošljavanje (www.hzz.hr). Broj slobodnih radnih mjesta je ukupan broj prijavljenih slobodnih radnih mjesta tijekom godine, a godišnji prosjek izračunan je kao aritmetička sredina mjesečnih podataka u pojedinoj godini.

Persons cleared from the Croatian Employment Service register are those who are, after a certain period of time, cleared from the records of unemployed persons for the reasons other than employment.

According to Article 11 of the Employment Mediation Act and Unemployment Rights, a person is cleared from the register of the Croatian Employment Service and no records are being kept on such a person any more in cases of:

- signing a work contract,
- making a monthly earning from providing services in accordance with the special regulations or income from other private activity in accordance with the income tax regulations, the amount of which is higher than the highest amount of unemployment benefit established by Article 35 of the Act,
- performing a job without a contract, a business permit or job licence required for performing that job
- being an owner or majority co-owner of a share in a trading company or other legal entity,
- being an owner of a registered craft, free lance, farming or forestry business,
- becoming a private agricultural insured person according to the pension regulations,
- meeting the requirements for early, old-age or family retirement or becoming a disability pension beneficiary due to complete professional disablement,
- being or becoming a regular pupil or student,
- being called up for military service,
- being sentenced to prison for longer than 6 months,
- reaching the age of 65, if conditions for retirement are fulfilled at any level,
- being included by the Croatian Employment Service in the education programme until it ends,
- refusing to participate in an adequate training programme regarding one's professional attainment, which is organised and financed by the Croatian Employment Service and aimed at improving one's employability. The same is valid in cases of unjustified stopping or not finishing one's training obligations,
- failure to report over two consecutive months at the Croatian Employment Service without providing an acceptable explanation,
- not meeting the requirements of active job search and availability for work according to Article 8 of the above Act,
- cancelling one's registration,
- rejecting the offered job at one's adequate occupation level and work experience or due to one's own conduct causes the withdrawal of a vacancy in accordance with the provisions of Article 11, Paragraph 2 of the above Act.

Persons seeking for job for the first time are unemployed persons who have never been employed before.

Number of unemployed persons by activity refers to persons who, before getting registered with the Croatian Employment Service, were employed in respective activities according to the NKD 2002. They are classified according to the latest employment.

Recipients of unemployment benefit are unemployed persons who, while unemployed, receive unemployment benefit.

According to the provisions of the Employment Mediation Act and Unemployment Rights, the right to unemployment benefit is granted to unemployed person who has, at the time of termination of work, worked at least for 9 months in the period of last 24 months and if he or she register with the Croatian Employment Service and submit a request within 30 days of the termination of work

Entitled to unemployment benefit are also unemployed Croatian war veterans according to the Rights of the Veterans of the War for Independence and Their Families Act (NN, Nos. 108/96 and 94/01).

Vacancies, that is, the need for workers, are registered with the Croatian Employment Service by employers. Reported vacancies are published in vacancy bulletins as well as on the Croatian Employment Service web site (www.hzz.hr). The number of vacancies is the total number of reported vacancies during a year, and the annual average was calculated as an arithmetic mean of monthly data in a particular year.

8-1. NEZAPOSLENOST I SLOBODNA RADNA MJESTA
UNEMPLOYMENT AND REPORTED VACANCIES

| | Novoprijavljeni radi zaposlenja <i>Newly registered unemployed persons</i> | Zaposleni s evidencije Hrvatskog zavoda za zapošljavanje <i>Persons employed from Croatian Employment Service</i> | Brisani iz evidencije iz drugih razloga osim zaposlenja <i>Cleared from register for reasons other than employment</i> | Prosječan broj nezaposlenih osoba <i>Average registered unemployed persons</i> | | | | Prosječan broj prijavljenih slobodnih radnih mjesta <i>Average number of vacancies reported</i> |
|-------|---|--|---|---|----------------------|---|---|--|
| | | | | ukupno <i>Total</i> | žene <i>Women</i> | prvi put traže zaposlenje <i>First job seekers</i> | korisnici novčane naknade <i>Unemployment benefit recipients</i> | |
| 1998. | 221 436 | 109 237 | 96 588 | 287 762 | 149 309 | 90 456 | 44 779 | 10 958 |
| 1999. | 249 029 | 105 692 | 104 338 | 321 866 | 169 140 | 94 647 | 54 257 | 11 221 |
| 2000. | 261 906 | 118 032 | 107 060 | 357 872 | 188 502 | 100 762 | 63 396 | 12 349 |
| 2001. | 280 998 | 147 460 | 116 941 | 380 195 | 203 405 | 104 157 | 70 369 | 16 915 |
| 2002. | 259 073 | 165 566 | 122 486 | 389 741 | 212 987 | 101 127 | 80 795 | 14 513 |
| 2003. | 231 860 | 145 211 | 134 127 | 329 799 | 189 721 | 81 446 | 67 977 | 10 871 |
| 2004. | 245 409 | 138 580 | 107 936 | 309 875 | 180 847 | 74 152 | 70 467 | 9 729 |
| 2005. | 232 064 | 140 890 | 100 900 | 308 738 | 180 796 | 71 591 | 72 802 | 9 214 |
| 2006. | 233 163 | 149 460 | 98 401 | 291 616 | 175 097 | 65 982 | 66 407 | 10 876 |
| 2007. | 206 460 | 146 689 | 98 440 | 264 448 | 161 966 | 56 245 | 59 603 | 11 791 |

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-2. PROSJEČAN BROJ NEZAPOSLENIH OSOBA PREMA STRUČNOJ SPREMI I SPOLU¹⁾
AVERAGE NUMBER OF UNEMPLOYED PERSONS, BY PROFESSIONAL ATTAINMENT AND SEX¹⁾

| | Ukupno <i>Total</i> | | NKV <i>Unskilled</i> | | PKV, NSS <i>Semi-skilled, basic school education</i> | | KV, VKV <i>Skilled, highly skilled</i> | | SSS <i>Secondary school education</i> | | VŠS <i>Non-university college degree</i> | | VSS <i>University degree</i> | |
|-------|------------------------|----------------------|-------------------------|----------------------|---|----------------------|---|----------------------|--|----------------------|---|----------------------|---------------------------------|----------------------|
| | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> |
| 1998. | 287 762 | 149 309 | 63 164 | 33 489 | 40 480 | 20 709 | 98 089 | 40 879 | 67 054 | 44 028 | 8 548 | 4 271 | 10 427 | 5 932 |
| 1999. | 321 866 | 169 140 | 66 965 | 36 397 | 45 187 | 23 261 | 111 748 | 47 037 | 75 802 | 50 235 | 9 837 | 5 005 | 12 327 | 7 205 |
| 2000. | 357 872 | 188 502 | 70 074 | 38 104 | 52 436 | 26 996 | 124 386 | 52 534 | 85 517 | 56 583 | 11 238 | 5 880 | 14 221 | 8 405 |
| 2001. | 380 195 | 203 405 | 71 120 | 39 530 | 59 310 | 30 644 | 130 484 | 56 609 | 92 211 | 61 096 | 12 063 | 6 570 | 15 007 | 8 956 |
| 2002. | 389 741 | 212 987 | 72 598 | 41 081 | 64 977 | 33 860 | 130 941 | 59 191 | 94 052 | 62 939 | 12 333 | 6 970 | 14 840 | 8 946 |
| 2003. | 329 799 | 189 721 | 60 707 | 36 089 | 59 551 | 32 688 | 108 735 | 53 381 | 78 683 | 54 195 | 10 315 | 6 111 | 11 808 | 7 257 |

1) Vidi Metodološka objašnjenja.
1) See Notes of Methodology

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-3. PROSJEČAN BROJ NEZAPOSLENIH OSOBA PREMA RAZINI OBRAZOVANJA PREMA NSKO-u I SPOLU¹⁾
AVERAGE NUMBER OF UNEMPLOYED PERSONS, BY LEVEL OF PROFESSIONAL ATTAINMENT, ACCORDING TO NSKO AND BY SEX¹⁾

| | Ukupno <i>Total</i> | | Bez škole i nezavršena osnovna škola <i>Without schooling and uncompleted basic school (ISCED 1 level)</i> | | Osnovna škola <i>Basic school (ISCED 2 level)</i> | | SŠ za zanimanja do 3 godine i škola za KV i VKV radnike <i>Secondary vocational school lasting up to 3 years and school for skilled and highly skilled workers (ISCED 3C level)</i> | | SŠ za zanimanja u trajanju od 4 i više godina i gimnazija <i>Secondary vocational school lasting 4 or more years and grammar school (ISCED 3A level)</i> | | Viša škola, I. stupanj fakulteta i stručni studij <i>Non-university education and professional study (ISCED 5B level)</i> | | Fakulteti, akademije, magisterij, doktorat <i>Faculties, academies, Master's degree (ISCED 5A level), Doctor's degree (ISCED 6 level)</i> | |
|-------|------------------------|----------------------|---|----------------------|--|----------------------|--|----------------------|---|----------------------|--|----------------------|--|----------------------|
| | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> |
| 2004. | 309 875 | 180 847 | 20 989 | 11 285 | 71 001 | 42 418 | 124 213 | 63 589 | 73 172 | 50 820 | 8 474 | 5 383 | 12 026 | 7 352 |
| 2005. | 308 738 | 180 796 | 19 679 | 10 594 | 71 240 | 42 793 | 120 930 | 62 026 | 75 867 | 52 065 | 9 001 | 5 794 | 12 021 | 7 524 |
| 2006. | 291 616 | 175 097 | 19 311 | 10 503 | 69 775 | 42 907 | 107 293 | 56 622 | 74 234 | 51 469 | 9 195 | 6 095 | 11 808 | 7 501 |
| 2007. | 264 448 | 191 966 | 18 550 | 10 212 | 65 641 | 41 234 | 92 563 | 50 211 | 68 540 | 47 875 | 8 452 | 5 586 | 10 702 | 6 848 |

1) Vidi Metodološka objašnjenja.
1) See Notes of Methodology

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-4. NEZAPOSLENE OSOBE PRIJAVLJENE HRVATSKOM ZAVODU ZA ZAPOSŁJAVANJE, STANJE 31. PROSINCA
 UNEMPLOYED PERSONS REGISTERED WITH CROATIAN EMPLOYMENT SERVICE, SITUATION AS ON 31 DECEMBER

| | 1998. | 1999. | 2000. | 2001. | 2002. | 2003. | 2004. | 2005. | 2006. | 2007. |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Ukupno/Total | 302 731 | 341 730 | 378 544 | 395 141 | 366 162 | 318 684 | 317 577 | 307 851 | 293 153 | 254 484 |
| Prema spolu | | | | | | | | | | |
| <i>By sex</i> | | | | | | | | | | |
| <i>Žene/Women</i> | 158 920 | 180 129 | 200 652 | 214 716 | 206 105 | 186 281 | 185 073 | 182 421 | 177 649 | 156 708 |
| <i>Muškarci/Men</i> | 143 811 | 161 601 | 177 892 | 180 425 | 160 057 | 132 403 | 132 504 | 125 430 | 115 504 | 97 776 |
| Prema starosti | | | | | | | | | | |
| <i>By age</i> | | | | | | | | | | |
| <i>15 – 19 godina</i> <i>15 – 19 years</i> | 35 433 | 36 883 | 35 594 | 34 092 | 25 617 | 19 947 | 19 662 | 17 853 | 17 617 | 13 482 |
| <i>20 – 24</i> | 58 706 | 67 165 | 73 355 | 74 284 | 61 802 | 48 883 | 48 346 | 44 627 | 41 334 | 32 129 |
| <i>25 – 29</i> | 45 868 | 51 171 | 55 183 | 55 989 | 49 661 | 40 679 | 40 935 | 38 982 | 37 417 | 30 895 |
| <i>30 – 39</i> | 76 195 | 83 911 | 90 642 | 92 942 | 86 440 | 72 479 | 69 656 | 64 740 | 58 640 | 50 522 |
| <i>40 – 49</i> | 58 972 | 68 766 | 80 619 | 86 592 | 85 322 | 77 038 | 74 586 | 71 530 | 65 377 | 56 076 |
| <i>50 i više godina</i> <i>50 years and over</i> | 27 557 | 33 834 | 43 151 | 51 242 | 57 320 | 59 658 | 64 392 | 70 119 | 72 768 | 71 380 |
| <i>NKV</i> <i>Unskilled</i> | 64 563 | 67 170 | 72 460 | 71 701 | 66 259 | 58 939 | -1) | -1) | -1) | -1) |
| <i>PKV i NSS</i> <i>Semi-skilled and basic school education</i> | 41 893 | 48 482 | 55 750 | 62 807 | 63 709 | 56 957 | -1) | -1) | -1) | -1) |
| <i>KV i VKV</i> <i>Skilled, highly skilled</i> | 104 992 | 119 819 | 131 882 | 135 952 | 121 718 | 105 728 | -1) | -1) | -1) | -1) |
| <i>SSS</i> <i>Secondary school education</i> | 71 266 | 82 263 | 91 866 | 96 996 | 89 204 | 76 087 | -1) | -1) | -1) | -1) |
| <i>VSS</i> <i>Non-university college degree</i> | 8 889 | 10 604 | 11 754 | 12 432 | 11 604 | 9 891 | -1) | -1) | -1) | -1) |
| <i>VSS</i> <i>University degree</i> | 11 128 | 13 392 | 14 812 | 15 253 | 13 668 | 11 082 | -1) | -1) | -1) | -1) |
| Prema radnom stažu | | | | | | | | | | |
| <i>By seniority</i> | | | | | | | | | | |
| <i>Bez radnog staža</i> <i>Without work experience</i> | 93 138 | 99 323 | 105 126 | 106 847 | 91 963 | 76 791 | 74 496 | 69 638 | 65 586 | 51 663 |
| <i>Stož do 1 godine</i> <i>Less than 1 year</i> | 39 981 | 42 693 | 46 094 | 47 990 | 43 181 | 35 446 | 34 371 | 33 071 | 33 902 | 30 203 |
| <i>1 – 2</i> | 24 040 | 29 080 | 31 509 | 32 269 | 29 318 | 24 609 | 25 494 | 24 965 | 24 166 | 20 955 |
| <i>2 – 3</i> | 15 068 | 17 677 | 19 449 | 20 257 | 18 299 | 15 520 | 16 377 | 16 011 | 15 308 | 13 285 |
| <i>3 – 5</i> | 20 050 | 23 899 | 26 900 | 28 512 | 26 036 | 22 042 | 22 340 | 21 826 | 21 293 | 19 185 |
| <i>5 – 10</i> | 31 117 | 35 304 | 38 837 | 40 926 | 39 308 | 34 075 | 34 353 | 33 216 | 31 260 | 28 069 |
| <i>10 – 20</i> | 47 696 | 53 896 | 59 442 | 60 454 | 56 779 | 48 455 | 46 164 | 44 495 | 40 490 | 35 571 |
| <i>20 – 30</i> | 26 960 | 33 617 | 42 053 | 46 085 | 47 433 | 45 952 | 46 577 | 46 208 | 43 236 | 38 546 |
| <i>30 i više godina</i> <i>30 years and over</i> | 4 681 | 6 241 | 9 134 | 11 801 | 13 845 | 15 794 | 17 405 | 18 421 | 17 912 | 17 007 |
| Prema trajanju nezaposlenosti | | | | | | | | | | |
| <i>By duration of unemployment</i> | | | | | | | | | | |
| <i>Do 1 mjeseca</i> <i>Less than 1 month</i> | 17 925 | 19 234 | 15 500 | 24 022 | 14 465 | 16 476 | 17 619 | 16 109 | 14 644 | 14 950 |
| <i>1 – 2</i> | 19 696 | 20 995 | 26 149 | 24 287 | 17 881 | 22 719 | 22 529 | 20 843 | 19 929 | 17 496 |
| <i>2 – 3</i> | 20 131 | 21 472 | 24 665 | 24 852 | 17 402 | 21 077 | 20 158 | 19 728 | 22 962 | 17 606 |
| <i>3 – 4</i> | 22 295 | 23 056 | 24 893 | 25 453 | 17 391 | 18 521 | 18 481 | 16 073 | 19 943 | 15 089 |
| <i>4 – 5</i> | 12 284 | 12 828 | 13 593 | 12 790 | 11 194 | 9 687 | 11 306 | 9 347 | 9 838 | 6 529 |
| <i>5 – 6</i> | 13 358 | 15 921 | 16 583 | 15 748 | 14 008 | 9 237 | 11 627 | 10 080 | 9 010 | 7 966 |
| <i>6 – 7</i> | 9 340 | 10 888 | 11 830 | 12 228 | 11 727 | 8 590 | 7 337 | 7 138 | 6 532 | 5 448 |
| <i>7 – 8</i> | 7 015 | 8 978 | 8 850 | 9 914 | 8 322 | 6 021 | 6 307 | 5 591 | 4 601 | 4 036 |
| <i>8 – 9</i> | 6 202 | 8 646 | 7 941 | 7 209 | 6 200 | 4 485 | 5 591 | 5 523 | 4 313 | 3 391 |
| <i>9 – 10</i> | 6 658 | 8 111 | 9 438 | 8 365 | 7 244 | 5 128 | 5 342 | 5 225 | 4 635 | 3 465 |
| <i>10 – 11</i> | 6 994 | 8 520 | 9 591 | 10 197 | 9 859 | 5 330 | 6 412 | 5 521 | 4 823 | 4 100 |
| <i>11 – 12 mjeseci</i> <i>11 – 12 months</i> | 8 278 | 11 212 | 10 810 | 10 862 | 13 851 | 6 104 | 8 432 | 8 259 | 6 271 | 5 317 |
| <i>1 – 2 godine</i> <i>1 – 2 years</i> | 60 566 | 67 717 | 76 522 | 75 522 | 75 787 | 51 454 | 48 841 | 49 554 | 40 486 | 35 200 |
| <i>2 – 3 godine</i> <i>2 – 3 years</i> | 31 582 | 36 548 | 42 175 | 43 768 | 43 892 | 39 817 | 30 788 | 29 771 | 27 066 | 21 261 |
| <i>Više od 3 godine</i> <i>Over 3 years</i> | 60 407 | 67 604 | 80 004 | 89 924 | 96 939 | 94 038 | 96 807 | 99 089 | 98 100 | 92 630 |

1) Vidi Metodološka objašnjenja.

1) See Notes of Methodology

 Izvor: Hrvatski zavod za zapošljavanje
 Source: Croatian Employment Service

8-5. NEZAPOSLENE OSOBE PRIJAVLJENE HRVATSKOM ZAVODU ZA ZAPOSŁJAVANJE, STANJE 31. PROSINCA,
PREMA RAZINI OBRAZOVANJA PREMA NSKO-u¹⁾
UNEMPLOYED PERSONS REGISTERED WITH CROATIAN EMPLOYMENT SERVICE, SITUATION AS ON 31 DECEMBER,
BY LEVEL OF PROFESSIONAL ATTAINMENT, ACCORDING TO NSKO¹⁾

| Razine obrazovanja prema NSKO-u | Nezaposlene osobe <i>Unemployed persons</i> | | | | NSKO levels of education |
|---|--|---------|---------|---------|---|
| | 2004. | 2005. | 2006. | 2007. | |
| Ukupno | 317 577 | 307 851 | 293 153 | 254 484 | <i>Total</i> |
| Bez škole i nezavršena osnovna škola | 20 262 | 19 501 | 19 436 | 17 758 | <i>Without schooling and uncompleted basic school (ISCED 1 level)</i> |
| Osnovna škola | 70 946 | 71 910 | 70 301 | 64 060 | <i>Basic school (ISCED 2 level)</i> |
| SS za zanimanja do 3 godine i škola za KV i VKV radnike | 128 524 | 117 680 | 105 139 | 88 583 | <i>Secondary vocational school lasting up to 3 years and school for skilled and highly skilled workers (ISCED 3C level)</i> |
| SS za zanimanja u trajanju od 4 i više godina i gimnazija | 76 750 | 77 328 | 76 942 | 66 178 | <i>Secondary vocational school lasting 4 or more years and grammar school (ISCED 3A level)</i> |
| Viša škola, I. stupanj fakulteta i stručni studij | 8 660 | 9 189 | 9 194 | 7 903 | <i>Non-university education and professional study (ISCED 5B level)</i> |
| Fakulteti, akademije, magisterij, doktorat | 12 435 | 12 243 | 12 141 | 10 002 | <i>Faculties, academies, Master's degree (ISCED 5A level), Doctor's degree (ISCED 6 level)</i> |

1) Vidi Metodološka objašnjenja.

1) See Notes of Methodology

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-6. NEZAPOSLENE OSOBE PREMA NKD-u 2002. I RADNOM ISKUSTVU, STANJE 31. PROSINCA
UNEMPLOYED PERSONS, BY NKD 2002. AND WORKING EXPERIENCE, SITUATION AS ON 31 DECEMBER

| | 2003. | | 2004. | | 2005. | | 2006. | | 2007. | | |
|--|------------------------|----------------------|------------------------|----------------------|------------------------|----------------------|------------------------|----------------------|------------------------|----------------------|---|
| | ukupno <i>Total</i> | žene <i>Women</i> | |
| Ukupno | 241 893 | 141 684 | 243 081 | 141 142 | 238 213 | 140 563 | 227 567 | 137 431 | 202 821 | 124 441 | <i>Total</i> |
| A Poljoprivreda, lov i šumarstvo | 11 650 | 4 858 | 12 176 | 5 283 | 12 001 | 5 271 | 10 542 | 4 927 | 9 345 | 4 637 | <i>A Agriculture, hunting and forestry</i> |
| B Ribarstvo | 512 | 178 | 527 | 171 | 513 | 193 | 540 | 232 | 484 | 199 | <i>B Fishing</i> |
| C Rudarstvo i vađenje | 629 | 138 | 651 | 129 | 653 | 143 | 627 | 161 | 502 | 129 | <i>C Mining and quarrying</i> |
| D Prerađivačka industrija | 66 038 | 37 311 | 64 093 | 36 020 | 61 196 | 34 898 | 56 152 | 32 863 | 50 080 | 29 813 | <i>D Manufacturing</i> |
| E Opskrba električnom energijom, plinom i vodom | 978 | 215 | 951 | 205 | 915 | 184 | 927 | 173 | 844 | 163 | <i>E Electricity, gas and water supply</i> |
| F Građevinarstvo | 20 230 | 3 653 | 21 395 | 3 630 | 20 483 | 3 930 | 18 705 | 3 915 | 16 334 | 3 672 | <i>F Construction</i> |
| G Trgovina na veliko i na malo; popravak motornih vozila i motocikla te predmeta za osobnu uporabu i kućanstvo | 48 222 | 31 898 | 49 689 | 32 299 | 49 008 | 32 161 | 46 646 | 30 975 | 41 270 | 27 827 | <i>G Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods</i> |
| H Hoteli i restorani | 30 513 | 22 649 | 30 524 | 22 418 | 30 529 | 22 564 | 31 183 | 22 932 | 27 537 | 20 431 | <i>H Hotels and restaurants</i> |
| I Prijevoz, skladištenje i veze | 8 890 | 3 275 | 8 996 | 3 446 | 9 498 | 3 573 | 8 985 | 3 688 | 8 070 | 3 380 | <i>I Transport, storage and communication</i> |
| J Financijsko posredovanje | 2 531 | 1 880 | 2 437 | 1 806 | 2 238 | 1 658 | 2 134 | 1 596 | 1 961 | 1 455 | <i>J Financial intermeditation</i> |
| K Poslovanje nekretninama, iznajmljivanje i poslovne usluge | 10 500 | 6 243 | 11 104 | 6 409 | 11 619 | 6 909 | 12 933 | 7 702 | 12 092 | 7 284 | <i>K Real estate, renting and business activities</i> |
| L Javna uprava i obrana; obvezno socijalno osiguranje | 5 979 | 2 444 | 4 981 | 2 198 | 4 834 | 2 296 | 4 485 | 2 051 | 4 182 | 1 971 | <i>L Public administration and defence; compulsory social security</i> |
| M Obrazovanje | 4 783 | 4 040 | 4 625 | 3 860 | 4 696 | 3 945 | 4 456 | 3 756 | 3 960 | 3 346 | <i>M Education</i> |
| N Zdravstvena zaštita i socijalna skrb | 4 781 | 3 926 | 4 730 | 3 829 | 4 561 | 3 702 | 4 380 | 3 603 | 3 758 | 3 060 | <i>N Health and social work</i> |
| O Ostale društvene, socijalne i osobne uslužne djelatnosti | 13 691 | 8 653 | 13 805 | 8 628 | 13 160 | 8 315 | 12 479 | 7 920 | 10 914 | 6 923 | <i>O Other community, social and personal service activities</i> |
| P Privatna kućanstva sa zaposlenim osobljem | 11 716 | 10 197 | 12 191 | 10 702 | 12 104 | 10 712 | 12 208 | 10 835 | 11 324 | 10 058 | <i>P Private households with employed persons</i> |
| Q Izvanteritorijalne organizacije i tijela | 250 | 126 | 206 | 109 | 205 | 109 | 185 | 102 | 164 | 93 | <i>Q Extra-territorial organizations and bodies</i> |
| Prvi put traže zaposlenje | 76 791 | 44 597 | 74 496 | 43 931 | 69 638 | 41 858 | 65 586 | 40 218 | 51 663 | 32 267 | <i>First job seekers</i> |

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-7. NEZAPOSLENE INVALIDNE OSOBE, STANJE 31. PROSINCA
UNEMPLOYED DISABLED PERSONS, SITUATION AS ON 31 DECEMBER

| | Ukupno <i>Total</i> | Invalidi Domovinskog rata <i>Disabled veterans of War for Independence</i> | Vojni invalidi <i>Disabled veterans</i> | Kategorizirane osobe <i>Categorised persons</i> | Invalidi rada <i>Disabled workers</i> | Ostali invalidi <i>Other disabled persons</i> |
|-------|------------------------|---|--|--|--|--|
| 1998. | 8 104 | 861 | 191 | 2 951 | 519 | 3 582 |
| 1999. | 8 497 | 921 | 179 | 3 297 | 382 | 3 718 |
| 2000. | 9 109 | 870 | 188 | 3 579 | 386 | 4 086 |
| 2001. | 9 209 | 762 | 189 | 3 617 | 370 | 4 271 |
| 2002. | 8 376 | 666 | 177 | 3 360 | 330 | 3 843 |
| 2003. | 7 684 | 536 | 156 | 3 136 | 328 | 3 528 |
| 2004. | 7 322 | 489 | 170 | 3 224 | 344 | 3 095 |
| 2005. | 5 892 | 512 | 142 | 3 656 | 355 | 1 227 |
| 2006. | 5 790 | 468 | 146 | 3 596 | 359 | 1 221 |
| 2007. | 5 703 | 449 | 138 | 3 522 | 283 | 1 311 |

Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

8-8. PROSJEČAN BROJ KORISNIKA NOVČANE NAKNADE¹⁾
AVERAGE NUMBER OF UNEMPLOYMENT BENEFIT RECIPIENTS¹⁾

| | Ukupno <i>Total</i> | Postotak žena <i>% Women</i> | NKV <i>Unskilled</i> | PKV, NSS <i>Semi-skilled, basic school education</i> | KV, VKV <i>Skilled, highly skilled</i> | SSS <i>Secondary school education</i> | VSS <i>Non-university college degree</i> | VSS <i>University degree</i> |
|-------|------------------------|---------------------------------|-------------------------|---|---|--|---|-------------------------------------|
| 1998. | 44 779 | 48,0 | 7 649 | 8 262 | 12 263 | 9 508 | 1 472 | 1 625 |
| 1999. | 54 257 | 53,3 | 7 344 | 10 398 | 20 044 | 12 428 | 1 964 | 2 081 |
| 2000. | 63 396 | 55,3 | 7 341 | 12 990 | 23 578 | 14 763 | 2 309 | 2 415 |
| 2001. | 70 369 | 57,7 | 7 967 | 14 482 | 26 568 | 16 238 | 2 529 | 2 585 |
| 2002. | 80 795 | 54,4 | 10 249 | 17 183 | 30 460 | 17 618 | 2 743 | 2 542 |
| 2003. | 67 977 | 59,1 | 8 973 | 15 124 | 25 373 | 14 473 | 2 144 | 1 890 |

1) Vidi Metodološka objašnjenja.

1) See Notes of Methodology

 Izvor: Hrvatski zavod za zapošljavanje
 Source: Croatian Employment Service

8-9. PROSJEČAN BROJ KORISNIKA NOVČANE NAKNADE PREMA RAZINI OBRAZOVANJA PREMA NSKO-u¹⁾
AVERAGE NUMBER OF UNEMPLOYMENT BENEFIT RECIPIENTS, BY LEVEL OF PROFESSIONAL ATTAINMENT ACCORDING TO NSKO¹⁾

| | Ukupno <i>Total</i> | | Bez škole i nezavršena osnovna škola <i>Without schooling and uncompleted basic school (ISCED 1 level)</i> | | Osnovna škola <i>Basic school (ISCED 2 level)</i> | | SŠ za zanimanja do 3 godine i škola za KV i VKV radnike <i>Secondary vocational school lasting up to 3 years and school for skilled and highly skilled workers (ISCED 3C level)</i> | | SŠ za zanimanja u trajanju od 4 i više godina i gimnazija <i>Secondary vocational school lasting 4 or more years and grammar school (ISCED 3A level)</i> | | Viša škola, I. stupanj fakulteta i stručni studij <i>Non-university education and professional study (ISCED 5B level)</i> | | Fakulteti, akademije, magisterij, doktorat <i>Master's degree (ISCED 5A level), Doctor's degree (ISCED 6 level)</i> | |
|-------|------------------------|----------------------|--|----------------------|--|----------------------|--|----------------------|---|----------------------|---|----------------------|---|----------------------|
| | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> | ukupno <i>Total</i> | žene <i>Women</i> |
| 2004. | 70 467 | 42 386 | 3 611 | 1 713 | 15 255 | 9 848 | 32 096 | 17 390 | 15 200 | 10 876 | 1 953 | 1 211 | 2 352 | 1 348 |
| 2005. | 72 802 | 43 035 | 3 426 | 1 634 | 15 090 | 9 643 | 32 859 | 17 363 | 16 885 | 11 702 | 2 106 | 1 264 | 2 436 | 1 429 |
| 2006. | 66 407 | 40 894 | 3 403 | 1 647 | 14 824 | 9 841 | 28 028 | 15 532 | 16 041 | 11 349 | 2 039 | 1 298 | 2 072 | 1 227 |
| 2007. | 59 603 | 37 916 | 3 192 | 1 560 | 13 761 | 9 452 | 24 432 | 14 065 | 14 669 | 10 599 | 1 819 | 1 163 | 1 730 | 1 077 |

1) Vidi Metodološka objašnjenja.

1) See Notes of Methodology

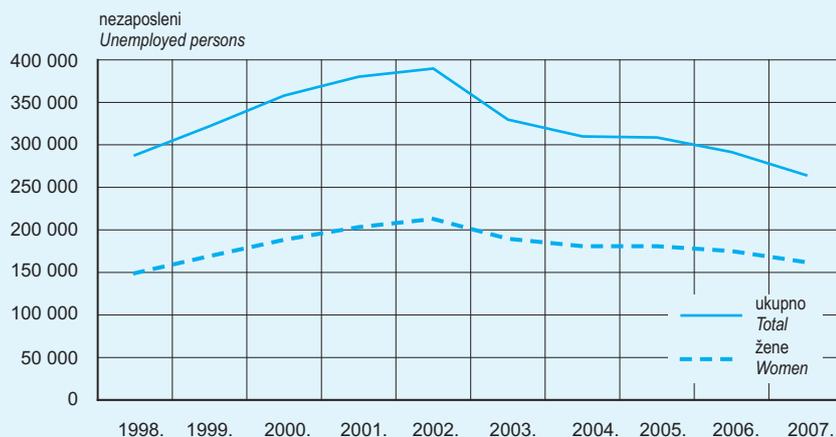
 Izvor: Hrvatski zavod za zapošljavanje
 Source: Croatian Employment Service

8-10. PRIJAVLJENA SLOBODNA RADNA MJESTA PREMA NKD-u 2002.
REPORTED VACANCIES, BY NKD 2002.

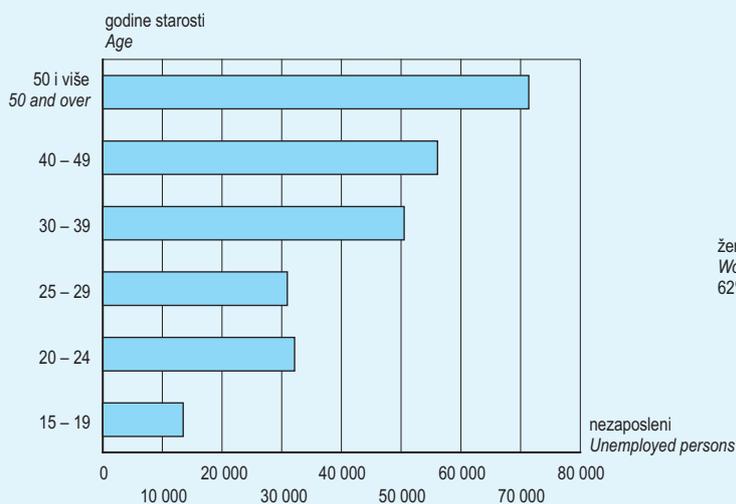
| | 2003. | 2004. | 2005. | 2006. | 2007. | |
|--|---------|---------|---------|---------|---------|---|
| Ukupno | 130 453 | 116 744 | 110 569 | 130 517 | 141 487 | <i>Total</i> |
| A Poljoprivreda, lov i šumarstvo | 6 330 | 5 152 | 5 205 | 4 105 | 4 019 | <i>A Agriculture, hunting and forestry</i> |
| B Ribarstvo | 153 | 223 | 123 | 213 | 167 | <i>B Fishing</i> |
| C Rudarstvo i vađenje | 185 | 147 | 205 | 295 | 303 | <i>C Mining and quarrying</i> |
| D Prerađivačka industrija | 24 655 | 21 811 | 22 897 | 28 993 | 30 228 | <i>D Manufacturing</i> |
| E Opskrba električnom energijom, plinom i vodom | 627 | 426 | 376 | 462 | 491 | <i>E Electricity, gas and water supply</i> |
| F Građevinarstvo | 13 700 | 11 657 | 11 986 | 15 100 | 16 115 | <i>F Construction</i> |
| G Trgovina na veliko i na malo; popravak motornih vozila i motocikla te predmeta za osobnu uporabu i kućanstvo | 25 042 | 21 721 | 19 631 | 23 715 | 25 784 | <i>G Wholesale and retail trade; repair of motor vehicles, motorcycles and personal and household goods</i> |
| H Hoteli i restorani | 16 359 | 14 882 | 15 780 | 18 343 | 19 469 | <i>H Hotels and restaurants</i> |
| I Prijevoz, skladištenje i veze | 4 483 | 3 844 | 3 590 | 4 170 | 4 602 | <i>I Transport, storage and communication</i> |
| J Financijsko posredovanje | 1 416 | 1 525 | 1 592 | 1 254 | 1 422 | <i>J Financial intermediation</i> |
| K Poslovanje nekretninama, iznajmljivanje i poslovne usluge | 7 482 | 7 389 | 7 642 | 13 324 | 14 795 | <i>K Real estate, renting and business activities</i> |
| L Javna uprava i obrana; obvezno socijalno osiguranje | 2 718 | 2 482 | 2 535 | 3 246 | 3 902 | <i>L Public administration and defence; compulsory social security</i> |
| M Obrazovanje | 16 337 | 15 515 | 10 099 | 7 320 | 8 397 | <i>M Education</i> |
| N Zdravstvena zaštita i socijalna skrb | 5 693 | 4 824 | 4 692 | 5 159 | 6 603 | <i>N Health and social work</i> |
| O Ostale društvene, socijalne i osobne uslužne djelatnosti | 5 144 | 5 066 | 4 157 | 4 777 | 5 155 | <i>O Other community, social and personal service activities</i> |
| P Privatna kućanstva sa zaposlenim osobljem | 98 | 53 | 48 | 37 | 33 | <i>P Private households with employed persons</i> |
| Q Izvanteritorijalne organizacije i tijela | 31 | 27 | 11 | 4 | 2 | <i>Q Extra-territorial organizations and bodies</i> |

 Izvor: Hrvatski zavod za zapošljavanje
 Source: Croatian Employment Service

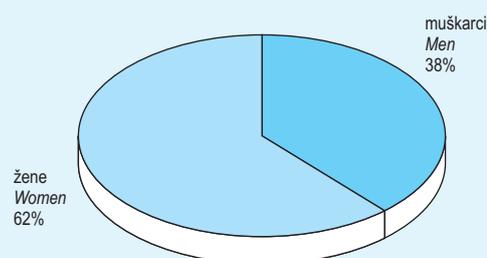
G 8-1. PROSJEČAN BROJ NEZAPOSLENIH OSOBA OD 1998. DO 2007.
AVERAGE NUMBER OF UNEMPLOYED PERSONS, 1998 – 2007



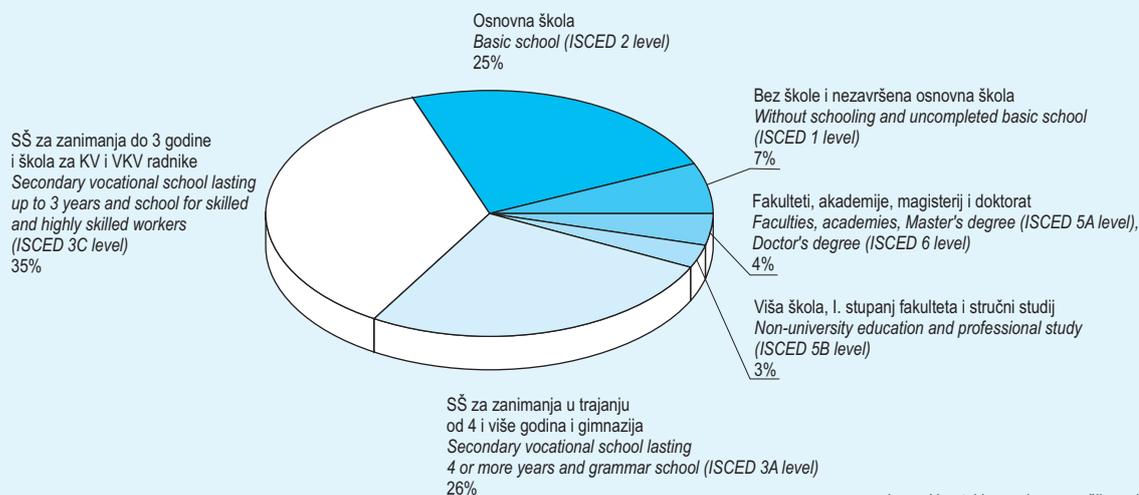
G 8-2. NEZAPOSLENE OSOBE PREMA STAROSTI, STANJE 31. PROSINCA 2007.
UNEMPLOYED PERSONS BY AGE, SITUATION AS ON 31 DECEMBER 2007



G 8-3. NEZAPOSLENE OSOBE PREMA SPOLU, STANJE 31. PROSINCA 2007.
UNEMPLOYED PERSONS BY SEX, SITUATION AS ON 31 DECEMBER 2007

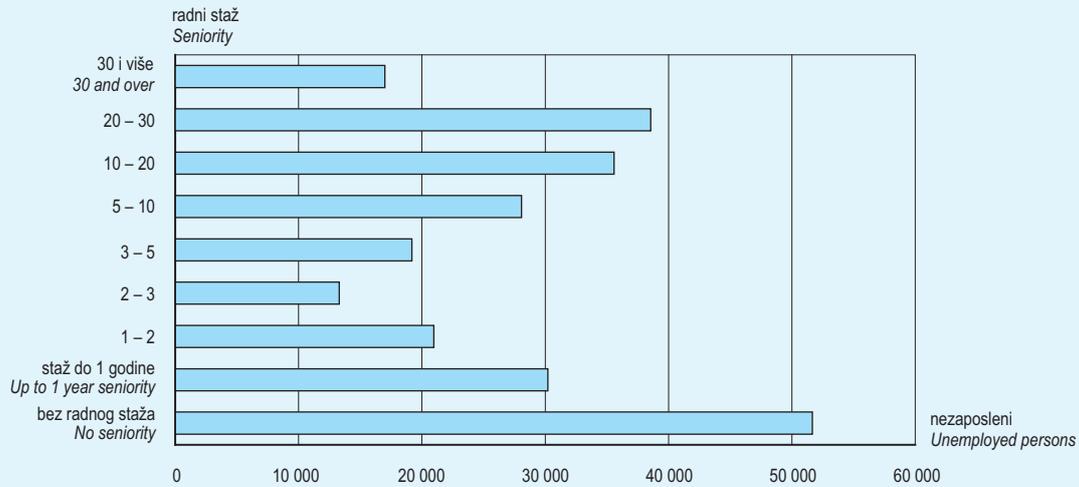


G 8-4. NEZAPOSLENE OSOBE PREMA RAZINI OBRAZOVANJA, STANJE 31. PROSINCA 2007.
UNEMPLOYED PERSONS, BY PROFESSIONAL ATTAINMENT, SITUATION AS ON 31 DECEMBER 2007

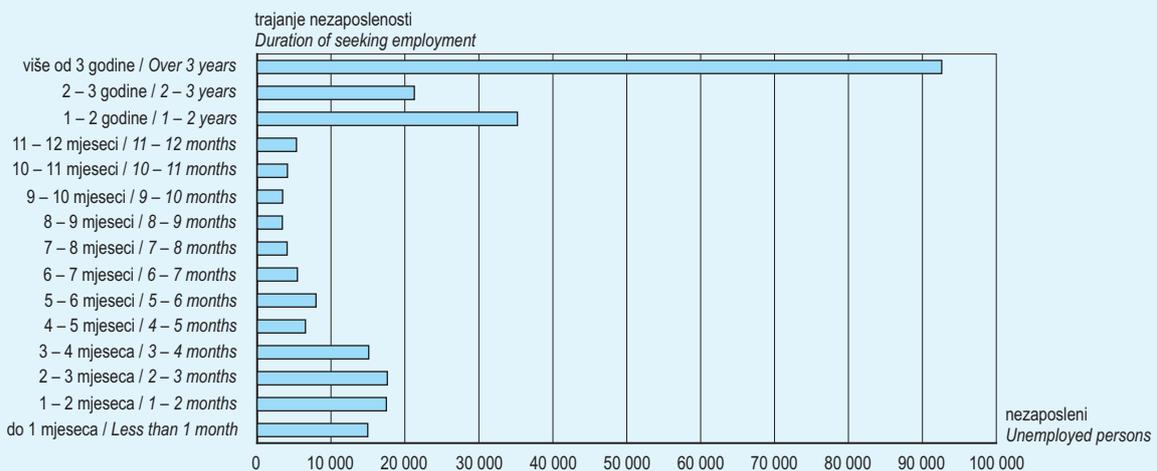


Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service

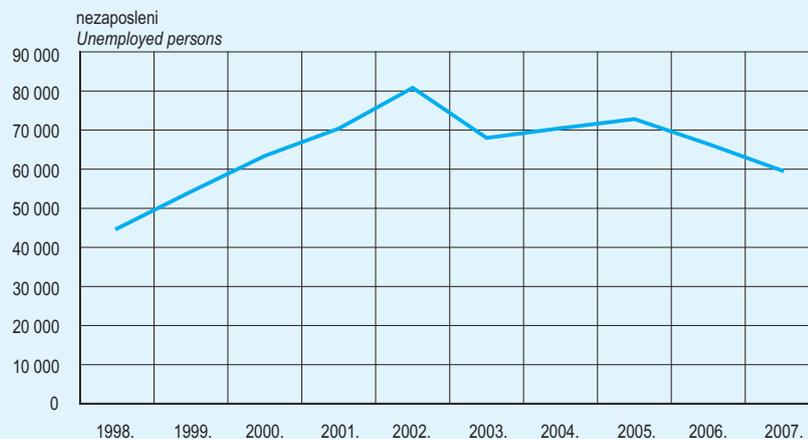
G 8-5. NEZAPOSLENE OSOBE PREMA RADNOM STAŽU, STANJE 31. PROSINCA 2007.
UNEMPLOYED PERSONS, BY SENIORITY, SITUATION AS ON 31 DECEMBER 2007



G 8-6. NEZAPOSLENE OSOBE PREMA TRAJANJU NEZAPOSLENOSTI, STANJE 31. PROSINCA 2007.
UNEMPLOYED PERSONS, BY DURATION OF UNEMPLOYMENT, SITUATION AS ON 31 DECEMBER 2007



G 8-7. PROSJEČAN BROJ NEZAPOSLENIH OSOBA – KORISNIKA NOVČANE NAKNADE OD 1998. DO 2007.
AVERAGE NUMBER OF UNEMPLOYED PERSONS – UNEMPLOYMENT BENEFIT RECIPIENTS, 1998 - 2007



Izvor: Hrvatski zavod za zapošljavanje
Source: Croatian Employment Service